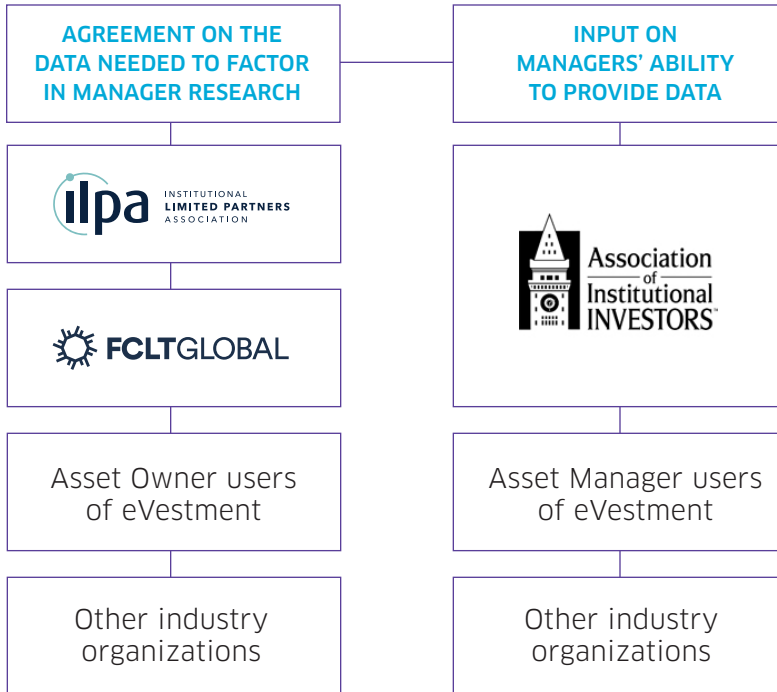


D&I Data Collection is an Industry-Wide Collaboration:



YOU SHOULD KNOW

- We recognize that, as an industry, there's a long way to go. To understand our progress moving forward, we need a beginning benchmark. You support this effort by providing the data we request in eVestment.
- We do not use demographic data alone to screen out, rate or recommend managers.
- Failing to answer D&I questions gives the impression that diversity, equity and inclusion are not priorities for your firm.
- We are most interested in the policies, programs and practices you're developing to increase diversity at your firm. The qualitative questions in eVestment give you the opportunity to describe them.

IIDC MEMBERS



Portfolio Team Diversity

Source: eVestment Analytics. Data aggregated from 5,523 products reporting demographic statistics as of Sept. 30, 2022.

	Male	Female	Non-Binary	Decline to State	Total
White	52.79%	9.39%	0.00%	0.10%	62.27%
Asian	14.23%	5.52%	0.00%	0.01%	19.76%
Other, Multi, Decline to State	8.32%	2.51%	0.00%	0.59%	11.43%
Hispanic, Latinx, Spanish	2.54%	0.57%	0.00%	0.00%	3.11%
Black	2.15%	0.69%	0.00%	0.02%	2.86%
Middle Eastern, North African	0.36%	0.12%	0.00%	0.00%	0.48%
Indigenous/ Tribal People	0.11%	0.05%	0.00%	0.00%	0.16%
Total	80.66%	18.86%	0.00%	0.72%	100.07%

BY THE NUMBERS



185%

Increase in screens on D&I fields conducted by allocators in eVestment 2019-2021.



100%

Percentage of Top 10 consultants by AuA researching managers through eVestment.



\$0

Amount institutional investors pay for eVestment D&I data – it's free to any accredited investor who requests access.



809

Number of asset managers reporting D&I data to eVestment as of April 1, 2022.

The standardized questions in eVestment are intended to simplify D&I reporting for managers. If you need assistance adding your qualitative and quantitative data, eVestment's Global Service Team can help:

support@evestment.com

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